

# *CERTIFICATE*

*Mohammed Bindrees*

has participated and presented the paper  
***“THE EFFECT OF CONTRACT CONDITIONS AND  
FOREIGNNESS UPON SOFTWARE ENGINEERS’  
COMMITMENT AND PSYCHOLOGICAL CONTRACT”***

at the

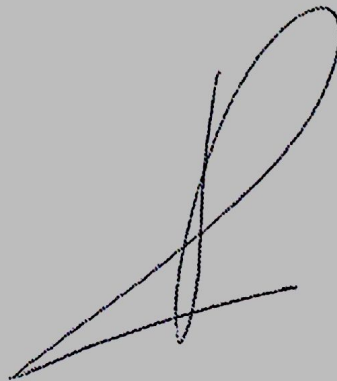
**International Conference**

**Information Systems 2014,**

held in Madrid, Spain, 28 February - 2 March, 2014

organized by

International Association for Development of the Information Society



**Ana Rodrigues**  
**Organizing Committee**



international association for development of the information society